# Overview of Medicare and Tri-care Coverage

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## Who is eligible for Medicare

- Individuals age 65+
  - Only if 10 years of work history
  - Self or spouse
- Individuals with permanent disability
  - Defined as 24 months of SSDI payments
- Individuals with end-stage renal disease or Lou Gehrig's disease



#### **Medicare: 4 Parts**

- Part A hospital insurance
  - Funded with payroll tax
- Part B physicians, outpatient, home health
  - About \$105/month premium
  - \$147/year deductible
- Part C Medicare Advantage (managed care)
  - Replaces A, B, D
- Part D drugs
  - Premiums and plan design varies



## **Public Medicare Supplemental Plans**

#### Medicaid

- "Full duals"
  - covers Medicare premiums, cost-sharing, & services up to Medicaid benefits
- Medicare Savings Programs
  - QMB 100% FPL
    - Covers Medicare premiums (A & B), Part B premium & coinsurance & deductibles for A & B
  - SLMB & QI-1 135% FPL Part B premium only
- VPharm wraps Part D
  - 150% FPL: Part D premium, cost-sharing, add'l drugs, diabetic supplies, eye exams
  - 225% FPL: maintenance meds & diabetic supplies



## **Private Medicare Supplemental Plans**

Medigap Benefits	Medigap Plans										
	Α	В	С	D	<u>F*</u>	G	K	L	M	N	
Part A coinsurance and hospital costs up to an additional 365 days after Medicare benefits are used up	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Part B coinsurance or copayment	Yes	Yes	Yes	Yes	Yes	Yes	50%	75%	Yes	Yes***	
Blood (first 3 pints)	Yes	Yes	Yes	Yes	Yes	Yes	50%	75%	Yes	Yes	
Part A hospice care coinsurance or copayment	Yes	Yes	Yes	Yes	Yes	Yes	50%	75%	Yes	Yes	
Skilled nursing facility care coinsurance	No	No	Yes	Yes	Yes	Yes	50%	75%	Yes	Yes	
Part A deductible	No	Yes	Yes	Yes	Yes	Yes	50%	75%	50%	Yes	
Part B deductible	No	No	Yes	No	Yes	No	No	No	No	No	
Part B excess charges	No	No	No	No	Yes	Yes	No	No	No	No	
Foreign travel exchange (up to plan limits)	No	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes	
Out-of-pocket limit**	N/A	N/A	N/A	N/A	N/A	N/A	\$4,940	\$2,470	N/A	N/A	

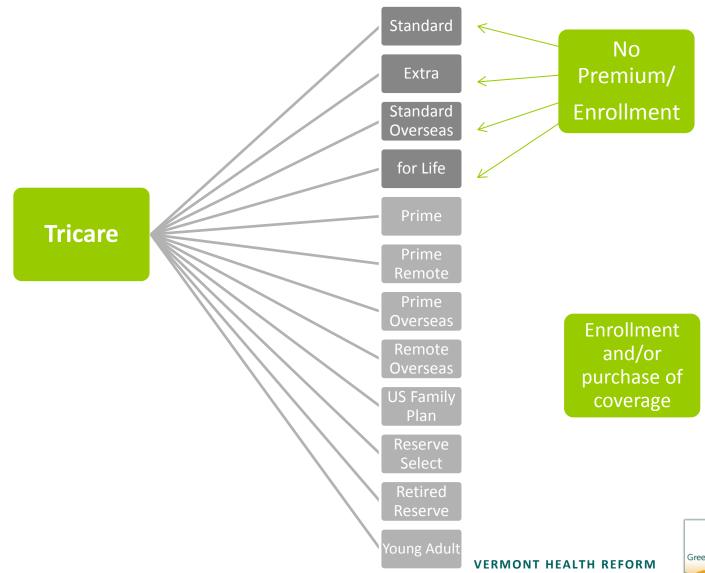
**VERMONT HEALTH REFORM** 

#### What is TRICARE?

- TRICARE is the health care program serving uniformed service members, military retirees and their families.
- To be eligible for TRICARE you must be enrolled in the Defense Enrollment Eligibility Reporting System (DEERS).



### **Tricare**





#### Vermont and TRICARE

- 2,307 Service Members were eligible for TRICARE Reserve Select
- 315 Service Members on Active Duty Guard or Active Duty Orders were eligible for TRICARE.
- Roughly 1400 Vermonters are enrolled in a TRICARE Prime. This plan offers managed care for retirees that are not yet eligible for TRICARE for Life.
- 2,264 Vermont Medicaid members have TRICARE insurance that serves as a primary payer over Medicaid.
- Note: Numbers from 2011



#### **Issues with TRICARE**

- TRICARE Prime does not cover routine care for beneficiaries out of state
- TRICARE Standard and Extra have higher cost sharing and deductibles than other TRICARE programs
- TRICARE beneficiaries have difficulty receiving counseling
  - TRICARE contractor does not recognize some psychologists
  - TRICARE does not reimburse substance abuse counselors



## **Financial Analysis**

S.252 Populations at a				
Glance	Based on UMASS/\			
	2017 Group		Administrative	
Type of Coverage	Members	<b>GMC Secondary</b>	Cost	Total Cost
Medicare	128,739	\$83	\$6	\$89
Other Federal				
(FEHBP/Military/VA)	30,499	\$21	\$2	\$23
Total	159,238	\$104	\$8	\$112

